

2024

**STANDARD
GURKHAS
HUMAN
RESOURCES
LIMITED**

COMPANY PROFILE

www.gurkhasgroup.com



THE GURKHAS GROUP



STANDARD GURKHAS HUMAN RESOURCES LIMITED

At the forefront of Hong Kong's HR consultancy and professional recruitment lies our distinguished firm. As a leading talent provider in the local and international job markets, we are dedicated to elevating individuals' professional competency and driving business success.

Renowned for our commitment to excellence, we pioneer in the field of talent acquisition and development, connecting businesses with the finest candidates through meticulous processes and an expert team.

Our specialization spans key industries:

- 1. Construction & Engineering:** We identify top talents, including civil engineers, project managers, architects, and construction experts, and skilled craft men facilitating the creation of iconic infrastructures.
- 2. Hospitality:** With a focus on customer experience, we source passionate hoteliers, talented chefs, dedicated front office & service staff, housekeeping staff and organize high quality services to elevate hospitality industry standards.
- 3. Security:** Selecting professionals with unwavering vigilance, we provide highly qualified ex-Gurkhas, highly trained civilians with Martial Arts background for security guards and risk management experts to enhance safety, security and welfare of our clients.
- 4. Foreign Domestic Helper, Driver & Elderly Care Taker:** Through empathetic screening, we connect families with compassionate caregivers, ensuring unparalleled support and well being of our clients.

Beyond recruitment, we empower candidates and employers with career development programs, training workshops, and mentoring. With a vision for a harmonious convergence of talent and opportunity, we stride confidently into the future, shaping an inclusive world of excellence and boundless possibilities.

INTRODUCTION

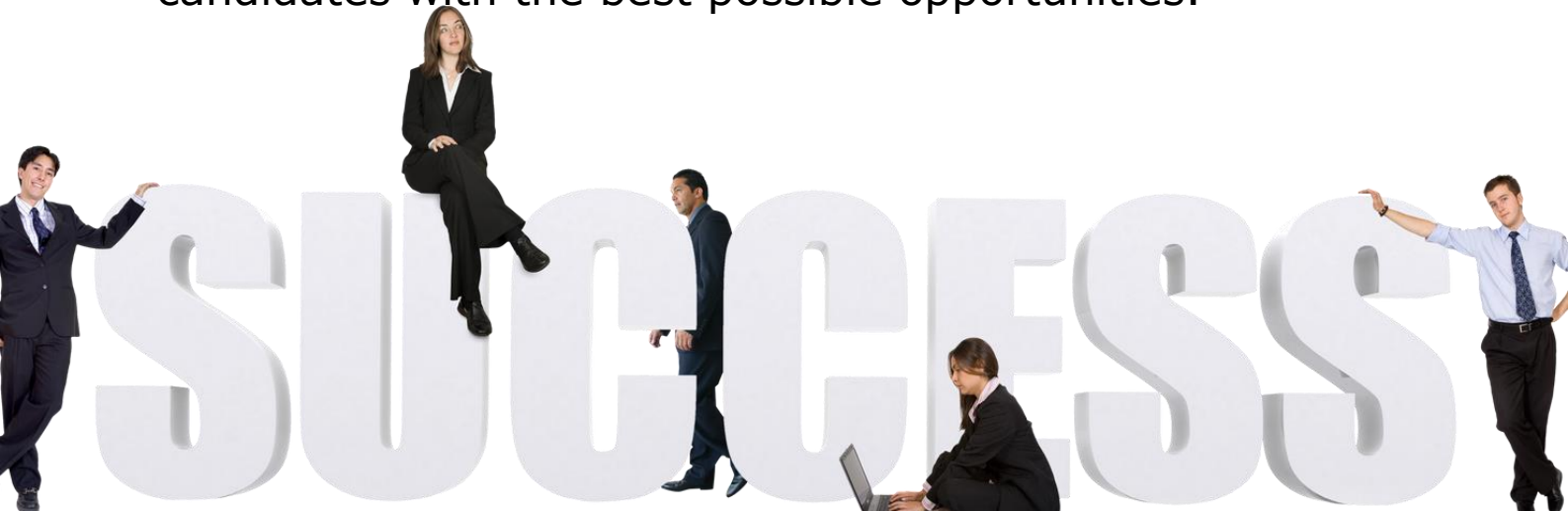
Standard Gurkhas Human Resources Limited:

The Recruitment Agency That Puts *"People First"*

We are a recruitment agency that is committed to providing people with the best possible opportunities. We believe that everyone has the potential to succeed, regardless of their background or circumstances.

We have a professional team with experience and knowledge in all aspects of the recruitment process, including employment contracts, labor formalities, and trade testing. We take the time to understand our clients' needs and to match them with the right candidates. We also work closely with our candidates to ensure that they are prepared for their new roles.

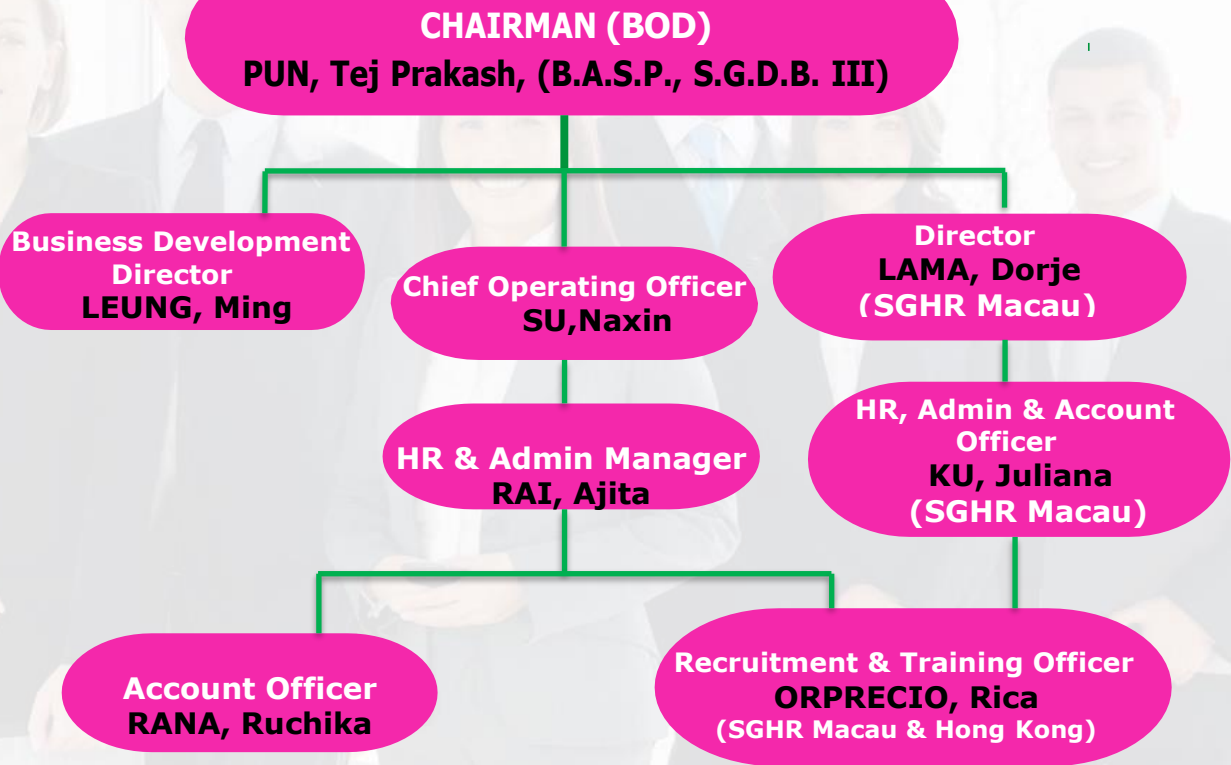
We are committed to providing our clients with the best possible service. We are always looking for ways to improve our processes and to ensure that our clients are satisfied. We are also committed to providing our candidates with the best possible opportunities.



ORGANIZATIONAL CHART



STANDARD-GURKHAS HUMAN RESOURCES LIMITED



PARTNERS



Bangladesh



China



India



Indonesia



Nepal



Philippines



Thailand



Srilanka

A Member of

THE GURKHAS GROUP



We are committed to providing equal opportunities to all employees, and we believe that diversity and inclusion are essential to our success. We are working hard to create a workplace where everyone feels welcome, valued, and respected.

OUR VISION

“Our vision is to become the employer’s preferred choice of Recruitment Agency based on our high-quality service. We also endeavour to be the preferred platform for candidates to find right and satisfactory careers with their ideal organisations in Hong Kong.”

OUR MISSION

The mission of Standard-Gurkhas Human Resources Limited is to be the preferred and trusted recruitment partner to both our clients and candidates. To achieve this, we are committed to provide professional recruitment training and placement solutions, excellent customer service, quality staffing and competitive price. We will continue to work in close consultation with our clients to ensure that their staffing needs are adequately met to their complete satisfaction.

OPERATION FLOW CHART

Request for New Employees/
Open Position/Job Vacancies

1. SELECTION PROCESS

CANDIDATE
SELECTION

**INFORM
CANDIDATE**

SUBMIT CV OF THE SELECTED CANDIDATE TO
EMPLOYER

**INFORM
CANDIDATE**

AFTER FINAL
SELECTION
FROM EMPLOYER
THROUGH CV
REVIEW AND/OR
TRADE TEST

**2. HIRING
CONFIRMATION**

**DOCUMENTATION AND
HIRING PROCESS**

RECEIVE CONTRACTS FROM
EMPLOYER AND HAVE THEM
SIGNED

VERIFY
DOCUMENTS
AND/OR MEDICAL
RESULTS

**3. MOBILIZATION
AND LOGISTICS**

**INFORM
CANDIDATE**

VISA PROCESS

TICKET/FLIGHT DETAILS

LABOUR CONTROL AT
AIRPORT

LABOUR APPROVAL BY
AUTHORITIES

AIRLINE CHECK

**INFORM EMPLOYER BY THE SUCCESS
DEPARTURE OF EMPLOYEE**

TIMELINE	ESTIMATED DAYS TO COMPLETE
Pre-Selection and Screening of Applicants	2
Final Interview / Selection by Clients	1
Skilled Trade Test (If Required)	1
Documentation	10
Workers Welfare Administration	7
Document Processing	7
Deployment	1
Total Required Days	29

JOB CATEGORIES

Construction and Engineering

- Project Manager
- Construction Manager
- Engineer
- Architect
- Estimator
- Safety Manager
- Quality Control Manager
- Site Supervisor
- Labourer
 - Mason (Brick/Block Laying, Plastering, Tiling and Painting)
 - MEP (Mechanical, Electrical and Plumbing)
 - RC Structure (Carpenter, Steel Fixer, Concreter and Surveyor)
 - Welder
 - Facade & Cladding
- HVAC Technician
- Structural Engineer
- Civil Engineer
- Mechanical Engineer
- Project Coordinator
- Design Manager
- BIM (Building Information Modeling) Manager
- Sustainability Specialist
- Environmental Engineer
- Geotechnical Engineer
- Surveyor
- CAD (Computer-Aided Design) Technician
- Building Inspector
- Cost Engineer
- Contracts Administrator
- Scheduler/Planner
- Safety Coordinator
- Document Controller
-
- OTHERS****
- Systems Analyst/Operator
- Network Administrator
- Procurement specialists
- Generator Technicians
- WTP, STP Operators
- Nurses/Paramedics
- Driver
- Elderly Care taker
- Landscaping /Gardener
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Hospitality Industry

- General Manager
- Front Desk Manager
- Restaurant Manager
- Bar Manager
- HSEQ & Training Manager
- Accountant
- Chef
- Sous Chef
- Pastry chef/Baker
- Waiter/Waitress
- Kitchen stewards
- Barttender
- Room Service Attendant
- Housekeeping Attendant
- Concierge
- Bellhop
- Valet
- Doorman
- Maitre d'
- Sommelier
- Banquet Manager
- Catering Manager
- Admin/Billeting officer
- Recreation & Welfare
- Maintenance Technician
- Pest Control

Security Guarding

- Security Manager
- Security Supervisor
- Security Guard
- Loss Prevention Officer
- Armed Security Guard
- Unarmed Security Guard
- Bodyguard
- Close Protection Officer
- Event Security Guard
- Dog Handle
- Alarm Technician
- CCTV Technician
- Access Control
- Background Inv
- Fraud Investigation
- Cyber Security Specialist
- Watch keeper/Surveillance

Price of Recruitment Services of Standard-Gurkhas Human Resources Limited



UP TO HKD 9,999 UP TO MOP 10,300 UP TO USD 1,300	100% TOTAL MONTHLY SALARY	1 MONTH
HKD 10,000 - 19,999 MOP 10,300 – 20,600 USD 1,300 – 2,500	11% OF THE TOTAL ANNUAL SALARY	1.5 MONTHS
HKD 20,000- 29,999 MOP 20,600 – 30,890 USD 2,567 – 3,850	13% OF THE TOTAL ANNUAL SALARY	2 MONTHS
HKD 30,000-39,999 MOP 30,900 – 41,198 USD 3,851 – 5,134	15% OF THE TOTAL ANNUAL SALARY	2.5 MONTHS
HKD 40,000 & ABOVE MOP 41,200 & ABOVE USD 5,134 & ABOVE	15% OF THE TOTAL ANNUAL SALARY	3 MONTHS

- Total Agency fee must be paid before commencing employment.
- Total monthly / annual salary includes basic salary, allowances, cash, and target average commission agreed.

GENERAL INFORMATION



THE GURKHAS GROUP (G3S) HOLDINGS LIMITED



HONG KONG & MACAU



GURKHAS CONSTRUCTION / GURKHAS CONSTRUCTION & ENGINEERING LIMITED

Gurkhas Group (G3S) Construction & Engineering Services provides high-quality, reliable construction and engineering services for a variety of projects.



STANDARD-GURKHAS HUMAN RESOURCES LIMITED

Standard-Gurkhas Human Resources Limited is a human resources company that provides a comprehensive range of services, including recruitment, training, placement, and management. They are based in Hong Kong and have a network of partners in other countries.

OUR SERVICES

Our services covering four stages of steps, they are recruitment, training, placement and total facility management (TFM).

-RECRUITMENT

Sourcing and supplying of local staffs, professionals and skilled workers whose qualifications are suitable for the job openings. We have a network of experienced partners in all major manpower sourcing countries such as China, India, Indonesia, Nepal and Philippines.

-TRAINING

We provide in-house training and development course to upgrade the knowledge, skills and attitude of the local and foreign workers, we also provide outsourced customized learning programs according to the needs of the company. Courses provided by us are finale Grooming, Customer Service, Safety and Security etc.

-PLACEMENT

We will deploy the candidates at the right time and the right place which has been selected by each and every client. We will also replace the candidates who are incompetent with zero cost.

-TOTAL FACILITY MANAGEMENT (TFM)

For start-up and new ventures by foreign companies, we can provide consulting in areas such as employment laws and regulations, compliances and regulatory bodies, employment terms and contracts. We can also assist you to relocate your key overseas personnel, handling all required immigration and ministry of labour and organize accommodation, food and life support services as per industry standards.

◆ Immigration Services

We handle all immigration formalities bringing in foreign workers the most effective and efficient ways. Our services includes renewal of work permit and passport for foreign workers, arrange for medical examination for these foreign worker counseling for the foreign workers to help them adapt to the living and working conditions here.

◆ Work Permit and Bulk Visa (Quota)

Standard-Gurkhas offers professional service to our clients navigate the complicated process of work permit and bulk visa applications. Our specialists are experienced in handling all aspects of the application process provide valuable advice.

◆ Labour Camp Management

Labour Camp Management include catering, accommodation, cleaning & housekeeping, medical services, HSEQ, safety and security services, laundry, barbeque shop, grocery shop, and recreation facilities to fulfill the requirements of foreign worker for living and working as well as for overseas projects.

OUR CLIENTS

CONSTRUCTION

- Leighton Contractors (Asia) Ltd.
- ISG Asia (Macau) Ltd
- Jangho Group Co., Ltd
- Zhong Jiang International (Macau) Engineering Co. Ltd
- Chun Wo Construction & Engineering Co., Ltd.
- NSS Far East Limited
- Cia. De Rebocadores I Wo, Lda
- Kay Seng Engenharia (Macau) Limitada
- Shun Lee Transporte Limitada
- Projexasia (Macau) Limited
- Cia De Rebocadores I Wo, Lda.
- Sociedade De Engenharia Dragon Soar (Macau) Limitada
- Comphania De Engenharia Deon E & M , Limitada
- Kcomt, Ilhas Servicos Comercial Limitada
- Kai Sing Electrotecnica (Macau) Engenharia Limitada
- Instalacoes Electricas Agua Yuet Fat
- Sociedade De Engenharia Electronica Chi Lok, Limitada
- Comphania De Maquimnas De Engenharia Homely Limitada
- Companhia De Maquinas De Engenharia Tak Ming, Limitada
- Companhia De Engenharia Lic Shing (Macau) Limitada
- Gurkhas Construction/ Gurkhas Construction & Engineering Limited
- Gammon Construction Limited
- Bouygues Group
- Freyssinet Hong Kon Ltd
- VSL Intrafor
- Chadtech Limited
- Program Contractor Limited



F & B

- Pizza Pizza (Venetian)
- Morton's The Steakhouse (Venetian)
- Cecconi's Italian Restaurant (Venetian)
- 40-40 Clube (Macao) Limited
- Turnwise Enterprises (Macau) Limited
- Companhia De Vietnamese Limitada
- Gurkhas Group (G3S) Catering Services Limited



OUR CLIENTS

Retail

- Butani
- Engenharia Wonderful Limitada
- Yes
- Shilla Limited
- Justgold
- Alexandraz (Macau) Trading Limited
- Codes Combin
- Gurkhas Group (G3S) Logistic & Trading Limited



Security

- Guard Force Macau Limited
- Securicor Macau Ltd.
- New Trust Security Company Limited
- China Security Service (Macau) Co. Ltd
- Hua Wei Security Company Limited
- Standard-Gurkhas (G3S) Security Services Limited



Cleaning & House Keeping

- Gurkhas Group (G3S) Cleaning & Housekeeping Services Limited



Licence No. 75477
牌照號碼

EMPLOYMENT ORDINANCE
(僱傭條例)
(Chapter 57)
(香港法例第 57 章)
Section 52
第 52 條

LICENCE TO OPERATE AN EMPLOYMENT AGENCY
職業介紹所牌照

1. Mr/Miss/Mrs. STANDARD-GURKHAS HUMAN RESOURCES LIMITED Chinese characters
現發本牌照給 XXX 先生/女士
(if applicable) is hereby licensed to operate an employment agency
(英文姓名: STANDARD-GURKHAS HUMAN RESOURCES LIMITED) 以便經營一間
known as 名為 XXX
Chinese characters (if applicable) 1. Room B, 11th floor, Ford Glory Plaza,) 的職業介紹所。
(英文名稱: 1. Room B, 11th floor, Ford Glory Plaza,)
at 其營業地址為: 37-39 Wing Hong Street, Lai Chi Kok, Kowloon. and ***

2. This licence is issued subject to the provisions of the Employment Ordinance (Chapter 57) and all regulations made thereunder.
本牌照的發給，須受《僱傭條例》(香港法例第 57 章) 及所有根據該條例訂立的規例限制。

3. This licence is valid for a period of twelve months after the date of issue hereof and shall expire on the 22nd day of June 20 25.
本牌照由簽發日期起 12 個月內有效，並於 20 年 月 日期滿。

*** 2. Room 11 & 12, 1st floor, Top Jade Mansion, 608 Canton Road, Jordan, Kowloon.

YIM Chun-kwok

for Commissioner for Labour
勞工處處長

23rd June 2024

Date of issue
簽發日期:

Note: This licence must be displayed at all times in a conspicuous position at the place of business specified in paragraph 1 of this licence. Where the licence authorizes the employment agency to carry on business at more than one location the licensee must obtain a duplicate licence for each additional location and display it there in the same manner.
附註: 本牌照必須在所有時間展示於本牌照第 1 段所述營業地址的顯眼處。凡獲本牌照授權在超過一處經營職業介紹所，持牌人必須為每間增設的職業介紹所領取牌照複本，並將牌照複本在所有時間展示在增設地點的顯眼處。

CONTACT US



Main Objective:

We aim to enhance individuals' professional competency and empower businesses by strategically placing skilled workers in key sectors such as Construction & Engineering, Hospitality, Security, and Caretaking, both in Hong Kong and the international market.

STANDARD GURKHAS HUMAN RESOURCES LIMITED

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- Contact Numbers: Tel: (852) 2770 9795
- Email: info@standardgurkhashr.com
- Website: <https://www.gurkhasgroup.com>

"Matching Quality Workers with the Best Employers, forging a union of excellence and success."

